

**ANU COLLEGE OF SCIENCE  
ANU COLLEGE OF HEALTH & MEDICINE  
FUTURE RESEARCH TALENT (FRT) AWARDS**

**CONDITIONS OF AWARD**

**1. Introduction**

Every year the ANU College of Science and the ANU College of Health & Medicine (“the Colleges”), may offer an award known as the Future Research Talent (“FRT”) award.

The FRT is a prestigious program that attracts the very best international staff and students from high-quality Indonesian institutions and provides them exposure to ANU research in the Science, Health and Medicine disciplines. The program offers a valuable opportunity for Indonesia’s emerging research talent to form international linkages and develop research skills at Australia’s best\* university.

Funding for this award has been provided by the Colleges and Research Schools and groups/departments that are part of the Colleges.

**2. Award Value**

The value of each award is up to AUD\$6000.00 and is stated in your letter of offer.

**3. Award Benefits and Expenditure**

FRT awards provide selected Indonesian staff and students with an opportunity to travel to ANU to pursue collaborative research, for a period of 10-12 weeks, in a range of Science, Health and Medicine disciplines.

The amount offered under the FRT program must be utilised to directly support the recipient’s participation in collaborative research at the Colleges and may be allocated towards costs associated with, but not limited to: return airfare, visa (including any associated medical expenses), travel insurance, accommodation, and general living expenses.

The award amount may not cover all expenses and any expenses incurred beyond the travel award amount shall be the responsibility of the award recipient or their home institution. The management of travel award funds is the responsibility of the recipient.

Funds awarded under the FRT program must be fully expended by the recipient within 12 months from the date on which the recipient was notified of their award.

Note: FRT award recipients can seek accommodation support through the ANU Accommodation Services website at: <http://www.anu.edu.au/study/accommodation>

#### **4. Candidate Eligibility**

To be eligible for an FRT award, the candidate must:

- be a citizen of Indonesia residing in Indonesia;
- be able to demonstrate a high level of academic ability and research potential;
- be a faculty member or enrolled in a study program at a collaborating institution in Indonesia with experience doing research;
- be nominated for award consideration by a collaborating Indonesian institution specified by the Colleges;
- be seeking to undertake a research project in one of the specific fields of research proposed by the Colleges; and,
- have not previously received an FRT award from the Colleges.

A list of the specific research areas offered under this program by the Colleges is made available on the FRT awards webpage: <https://science.anu.edu.au/FRT/Indonesia>.

#### **5. Candidate Nomination and Application**

The FRT award program is only open to staff or students from specific collaborating institutions in Indonesia. Every year, the collaborating institutions are provided with nomination instructions, including a link to the nomination and application portal.

Collaborating institutions are able to nominate candidates for the students and/or staff categories, and submit applications through the prescribed electronic form. Collaborating institutions may be invited to nominate candidates for only one or both categories (students/staff). Details on which category/categories an institute can nominate candidates for will be provided to collaborating institutions directly.

The shortlisting process, which may include applicant interviews, concludes by early February 2020. Successful FRT award recipients are notified through email by 28 February 2020.

It is suggested that the FRT award recipients undertake their research project at ANU from June – August. However, the timing can be negotiated between the award recipient and the host Research School/Research group at ANU and ensuring no conflict with section 3 outlined above.

#### **6. Selection**

The selection process for FRT program is undertaken by a selection committee, chaired by the Deputy Dean (Education) or the Associate Dean (International), which considers the following factors when shortlisting FRT award recipients:

- academic merit and candidate's research experience;
- English language ability;
- ranking of nominated candidates by the collaborating Indonesian institution; and,
- ranking of nominated candidates by the host ANU School within the Colleges.

Preference may be given to candidates who are first time visitors to ANU and who are undertaking research projects which are credited toward fulfilment of Bachelor or Master degree requirements at their home institution in Indonesia.

The selection committee reserves the right to offer no award if it considers there is no applicant of sufficient merit. The selection committee may also vary the number of awards and/or offer the award at other times in exceptional circumstances.

## **7. Collaborative Research Report**

Where the FRT award recipient is formally required by their home institution in Indonesia, as part of their degree rules, to produce a report on their collaborative research placement with the Colleges, a copy of that report must be provided to the following staff of the Colleges:

- i. the Deputy Dean (Education);
- ii. the Associate Dean (International);
- iii. the School Director of the Research School which hosted the research placement; and
- iv. the academic supervisor who supervised the research placement.

Where the FRT award recipient is not formally required by their home institution in Indonesia to produce a report of their collaborative research placement with the Colleges, the recipient must provide a short report (maximum 1,500 words) on their collaborative research placement with the Colleges to the staff listed above within 28 days of the completion of their research placement.

These collaborative research reports will only be used by the Colleges for the purposes of program evaluation and publicity (see section 15 below).

## **8. Concurrent Holding of Other Grants**

A Future Research Talent award may be held concurrently with any other grants in any form, such as scholarships, bursaries, or prizes.

## **9. Cessation of Award**

The award ceases or should be surrendered:

- a) at the conclusion of the period outlined in section 3; or
- b) on the date on which the recipient ceases to participate in the collaborative research project at the University other than for approved absences;
- c) if a recipient fails to commence in the collaborative research project as required in section 3;
- d) if a recipient fails to fully expend the award as required in section 3;
- e) if a recipient breaches University standards or fails to comply with University policies and procedures;

whichever is earliest.

## **10. Compliance with University Policies and Procedures**

All FRT award recipients must comply with University policies and procedures in the acceptance of the award and in undertaking their research placement at the Colleges.

All FRT award recipients must agree and adhere to the *Code of Practice for Scholar Research Placements* administered by the Colleges. A copy of the *Code of Practice* is provided at **Appendix A**.

## **11. Repayment of Funds**

Subject to the information available at the time, the Deans of the Colleges may request that the award payment, in case of breach of conditions or failure to comply with University policies and procedures, be refunded in part or in full.

## **12. Providing False or Misleading Information**

The awarding of the FRT award is based on the information provided to the Colleges. An award may be withdrawn at any stage if incorrect, false or misleading information is provided or relevant information is withheld. This includes circumstances where the false information is unrelated to the assessment in awarding the FRT award.

## **13. Variation to Conditions of Award**

In exceptional circumstances and on a case-by-case basis, these Conditions of Award may be varied by the Deans on the recommendation of the Chair of Selection Committee.

## **14. Taxation**

Recipients are responsible for seeking taxation advice regarding their own individual circumstances. Awards/scholarships/grants may be regarded as taxable income.

## **15. Publicity**

FRT award recipients may be requested to participate in publicity for the program from time to time. This may include publicity in Indonesia and/or Australia. Award recipients may be contacted for an interview and photograph. The Colleges may also publicise the program by publishing the names of the award recipients. Arrangements for such publicity will be made through the Colleges.

## **16. Contact with the Colleges**

All enquiries regarding the FRT award and changes, issues, or further information after acceptance should be made to:

*International Relations and Partnerships  
ANU College of Science, ANU College of Health & Medicine  
Peter Baume Building #42, Linnaeus Way, The Australian National University, Canberra, Acton.  
2601. Australia.*

**17. Disclaimer**

The provision of an FRT award does not carry any commitment for future employment or future admission to a degree program by the Colleges.

## **APPENDIX A**

### **ANU COLLEGES OF SCIENCE, HEALTH & MEDICINE**

#### ***Code of Practice for Research Placements***

##### **Introduction**

The Code of Practice for Research Placements sets out the current policies and practices relating to work experience or research placements supervised within the ANU Colleges of Science, Health & Medicine. Its purpose is to make clear what is expected from placement students, supervisors and the ANU Research School, and to minimise difficulties caused by misunderstanding or poor communication.

##### **Definitions**

In this Code of Practice:

- 'student research placement' includes any research project, observation or experience where a student/staff is supervised within a Research School in the ANU Colleges of Science, Health & Medicine but the placement is not a requirement of any course offered by the Australian National University.
- 'supervisor' is the staff member attached to one of the Research Schools in the ANU Colleges of Science, Health & Medicine responsible for the direction of the scholar during the placement.
- 'Research School' is the Academic Organisational Unit within the ANU Colleges of Science, Health & Medicine where the scholar research placement is hosted under the direction of the supervisor.

##### **Responsibilities of the Scholar**

Scholars will:

- behave ethically, safely and professionally and in a manner which conforms with the policies of the Australian National University ([policies.anu.edu.au](http://policies.anu.edu.au));
- be familiar with the goals and requirements of the research placement;
- consult with the supervisor with regard to expectations on attendance, supervision, assessment and progress;
- advise the supervisor of any fact which may affect their capacity to undertake the research placement, such as a medical condition, disability or personal difficulty.
- use resources available in the Research School only for the purposes of the research placement;
- conduct laboratory work only under the direct supervision of the supervisor, or a suitably qualified staff member delegated by the supervisor;
- inform their supervisor if they will be late or cannot attend the research placement for any reason;
- immediately inform the supervisor and the relevant safety officer of any accidents or adverse incidents while attending at the ANU;
- sign this document acknowledging that they have read and agreed with this Code of Practice for Scholar Research Placements.

## Responsibilities of the Supervisor

The supervisor will:

- behave ethically, safely and professionally and in a manner which conforms with the policies of the Australian National University ([policies.anu.edu.au](http://policies.anu.edu.au));
- evaluate risks associated with the research placement, and provide appropriate training, resources and work environment to minimize the risks;
- ensure the scholar is aware of the safety procedures for the research laboratory;
- ensure that placement scholars read the Code of Practice for Research Placements (this document);
- identify risks associated with the research placement and notify the appropriate ANU authority of these;
- organize or provide orientation for the scholar on the first day of the research placement;
- act as a role model introducing placement scholars to acceptable professional behaviour;
- clarify aims and expected outcomes of the research placement with the scholar;
- arrange and provide a safe work environment;
- arrange and provide adequate work space;
- directly supervise or provide an appropriately qualified delegate to supervise all laboratory activity of the scholar;
- immediately inform the safety officer of any accidents or adverse incidents;
- sign this document acknowledging that they have read and agreed with this Code of Practice for Scholar Research Placements.

## Responsibilities of the Research School

The Research School will:

- provide the scholar with access to the School for the period of the research placement;
- provide the scholar with an induction to the School including a safety induction;
- ensure the scholar is aware of the emergency procedures for the School;
- respond appropriately and according to ANU policies when an accident, injury or adverse incident is reported;
- maintain an official ANU electronic file record of the signed agreements of scholars and supervisors under this Code of Practice.

**Period of Research Scholar Placement:** .....

**Host Research School:** .....

.....  
Scholar name

.....  
Scholar signature

.....  
Date

.....  
Supervisor name

.....  
Supervisor signature

.....  
Date